



A letter from 350CO's Executive Director



Dear Members and Supporters,

On behalf of our staff and board team, I want to express my most sincere gratitude to you all for continuing to be vital parts of the climate movement and 350 Colorado! We face many interwoven crises that will take unprecedented action here and around the globe in order to solve. At the center of this is the dire need for a fast, fair transition off fossil fuels to a clean renewable energy future in order to stabilize our climate and protect people and life on our beautiful planet. Current political realities and economic pressures are making our work more challenging. Nevertheless, we remain steadfast in our determination to do all we can to create a safer, healthier future. We must work together to build a powerful movement to create the changes necessary. We will focus on local action, given the federal climate.

Here in the Mountain West, we're already experiencing climate and other fossil fuel pollution impacts, such as severe ozone air quality issues, increased drought, wildfires and record-breaking temperatures impacting our health, safety and way of life. The #1 source of both climate and ozone pollution is the oil and gas industry, and yet state regulators continue to approve about 1,000 new fracked oil and gas wells every year. The profit-centered power of the oil and gas industry in Colorado is evident in our politics. This must change if we are to do our part and be on the right side of history. We must hold polluters accountable and support leaders ready to take bold climate action.

We don't have the money of the fossil fuel industry, but we have something much more powerful – people power! Future generations are counting on us.

So I invite you to join me in committing to keep fighting for a safer, healthier, more just world that we know is possible. We will not give up because every action now will prevent future suffering, and later is too late.

With gratitude and in solidarity,
Micah

Micah Parkin
350 Colorado Executive Director and Co-founder

Introduction

The message is resounding from scientists worldwide:

We must act now to avoid extreme global temperature rise and environmental catastrophe!

Federally, our climate is under assault with the new administration abandoning the Paris Climate Accords, decimating the EPA and the NOAA, pulling back IRA funding, opening up public lands for oil and gas development, and filling senior positions with climate deniers and fossil fuel advocates.

350CO is rising to meet these challenges by growing the statewide movement and mobilizing thousands of Coloradans to take action on urgent climate issues, focused currently at the state and local levels where we can have more impact, to ensure a safe and healthy future for all.

Since our founding in 2013, 350CO has been a relentless voice urging leaders to keep fossil fuels in the ground, placing climate justice at the forefront, and uplifting climate solutions through grassroots advocacy at the local, state, and federal levels. Our work specifically focuses on efforts to reduce greenhouse gas emissions and the associated co-pollutants that disproportionately impact communities of color and low-income communities in Colorado. Disproportionately Impacted (DI) communities historically have more pollution, have fewer resources, already experience the impacts of climate change first and worst, and face the disproportionate burden of environmental health risks.

Who are we?

Our Mission

The mission of 350CO is to work locally to help build the global grassroots movement to solve the climate crisis and transition to a sustainable future.

Together we are working to secure:

- A fossil-free future: To avoid the most devastating impacts of the climate crisis Colorado must stop fossil fuel extraction, production, and investments.
- A just & equitable transition: Solutions that protect our most vulnerable communities dismantle oppressive systems that enable poverty, racism, and inequity.
- Creative climate solutions: From renewable energy to regenerative agriculture, we are enabling clear and immediate pathways to rapidly reduce emissions.
- A liveable climate for all: We are protecting the places and people we love so all Coloradans have a safe and liveable environment to thrive in.





Our Purpose

Locally, Colorado is at the forefront of the climate emergency. Worsening wildfires, drought, floods and toxic air pollution are becoming normalized for the state. According to the [Colorado Department of Natural Resources](#), statewide annual average temperatures have already warmed by +2.3°F from 1980 to 2022 (faster than the global average). By 2050, temperatures are projected to increase as far as +5.5°F. Despite this, Colorado still has no plan to curtail fracking for oil and gas extraction, which is the #1 source of both climate pollution and our "severe"-rated ozone air pollution in Colorado. Reaching our climate goals and ensuring a safe and livable future will require a clear plan to phase out fossil fuels and hold polluters accountable.

350 Colorado's Campaign Areas

Movement Building:

- Advocacy tools and training
- Growing our network of local teams
- Justice, Equity, Diversity and Inclusion (JEDI)
- Youth Action Committee & internships
- Coalition building and coordination

Keeping Fossil Fuels in the Ground:

- Stopping fracking (hydraulic fracturing)
- Moving beyond coal
- Securing a just transition for the Suncor Oil Refinery
- Stop the Uinta Basin Railway

Promoting Solutions:

- Advancing regenerative agriculture and sustainable food systems
- Securing banking alternatives to fossil-fuel financiers, including public banks
- Transitioning to 100% clean, renewable energy

Defunding Climate Disaster:

- Calling on Colorado's state pension fund, PERA, to divest from fossil fuels
- Promoting city-and-county divestment campaigns, and creating government partnership
- Supporting student-led efforts divest from fossil fuels
- Participating in national climate finance coalitions and mobilizations

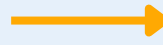
Our Impact : Building the Movement

2,468

new people joined
our movement in
2025

3,000+

people sent
over



7,500+

messages to various
elected officials and
regulatory body
officials

6,078

Online actions
taken (ex. one
click letters)!

20+

We tabled at 20+
events across the
state

5,825

people attended events,
meetings, tours and
workshops in 2025



Keep Fossil Fuels in the Ground

Established a New Litigation Committee and Filed Our First Legal Complaint: In 2025 we researched, drafted, and then filed first legal complaint – against CDPHE for failure to take action on 2 permit applications, resulting in public hearings being set.

Communications Campaign: We led the Safe & Healthy Colorado Coalition Comms Campaign, raising over \$132K and awarding 13 “mini grants” to participating partner organizations to educate Coloradans about the impacts of oil and gas fracking and activate them to hold the industry accountable and demand a phase out of new fracking permits. The team developed Comms Plan, Comms Calendar, Campaign Toolkit, “What the Frack?” Substack (blog), and rapid response team.

We Visited Multiple “Major Source” Facilities subject to “Title V” Clean Air Act air pollution permits

Coalition Building : We hosted Fracking and Pollution Action Tours, Events, in addition to attending coalition meetings with partners and rallies. Provided significant support to Save the Aurora Reservoir (STAR) through multiple public comment periods and public hearings; hosted Emergency Info Session, attended LARGEST fracking public hearing in memory



Climate Policy

Advocated for Climate and Environmental Justice Bills:

We wrote a bill to label fuel products with climate and health impacts, secured sponsors, built a huge coalition, and got it successfully all the way through the Colorado House (HB25-1277)

Xcel Just Transition

Proceedings: We turned out hundreds of comments and we achieved nearly 2/3 deflation of Xcel's ultra-inflated forecast of electricity generation they said will be needed, and prevented 2/3 of the "slush fund" they were asking for



Xcel Volunteer Working Group: Our members gave testimony and provided toolkits for public support in 4 proceedings and the Public Utilities Commission, submitted official comment, and got an OpEd about 100% renewables published

Member Engagement: We launched new podcast to support ending fracking as well as a Book Club!

...thousands of people testified and we outnumbered the oil and gas testers in the legislative committee hearing in 9 hours of testimony and questions.

Promoting Climate Solutions



This past year we Launched the Constituent Climate Project in 2025, fostering year round citizen lobbying and education on this front.

We held an insure our future day of action in February calling out the “big three” (AIG, CHUBB, and Liberty Mutual) for their roles in insuring fossil fuel extraction in Colorado and beyond. In addition – worked with ThirdActCO and STMP on their L.L. Bean campaign

Climate Solutions Events: We hosted various online educational webinars ranging from “Ways that Renters and Home owners can increase the effectiveness and electrify their homes” to “The Environmental Impact of your Diet” as well as a Tour of the Lyons Food Forest, Fossil Free Your Life Home Tour, and a Tour of Jack’s Solar Garden.

Engaged allies and partners in the legislative session: We opposed HB25-1040 “Defining Nuclear Energy as Clean Energy” bill during the 2025 Legislative Session. Pursued PERA Proxy voting legislation in coordination with Sierra Club during the 2025 Legislative Session. Sadly these bills still passed. We also hosted our yearly Climate Lobby Day with over 180 attendees and 20+ youth!

Climate Lobby Day 2025 was another year of success, coalition building, and member growth! We had over 200 activists and 30 Co-hosting orgs that attended Climate Lobby Day this year, including a huge youth presence



LAND GAS WARS
E NOT OVER!

Protect
Colorado's
Land, Air &
Water

CODE RED

CLIMATE JUSTICE
WE RESIST
WE BUILD
WE RISE

support local
climate action
350CO
350colorado.org

Climate Action Now

Climate Action Now

Climate Action Now

Climate Action Now

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Colorado Springs

Collaboration: The team worked with Sierra Club chapter in COS, Climate Advocate, Fountain Creek Watershed, and other groups to put on various events in the year; Social & Plant Swap, Sun Day, and the Harvest Season Skillshare.

Monthly Meetings: In Colorado Springs the team worked to create more clarity about responsibilities, further built out the tabling & outreach crew with 5 new members!

Campaigns: The team activated members for the net metering solar rooftop penalties with other local groups, and the local utilities dropped it!

Events: Had a big presence at Climate Lobby Day with 10+ teammates coming up to lobby, met with all of their legislators! Teammates connecting to and building relationships with local legislators, engaging in local campaigns.



Northern Colorado

Finished out the Greeley Clean Air Project: In 2024 NOCO secured 173K from the Colorado Department of Public Health and Environment. Since then strategized, implemented, and worked on Greeley Clean Air work, by putting on workshops, canvassing, art showcase, and supporting local community members in their organizing. Since then we have activated 50+ people in Greeley! Prioritized language justice, accessibility, and inclusivity by putting on events with Greeley Clean Air that involved translation, interpretation, childcare, and stipends for participation.

Collaboration: We participated in UNC's CLimates program, collaborating with other local groups on intersectional issues and building relationships.

Campaigns: The team planned, co-led, and organized PRPA campaign efforts with other groups, turning out large numbers of people for hearings and public comment opportunities and keeping pressure on board members.

Events: We co-hosted Fracking & Pollution Action Tours with Earthworks as well as helped plan, support, and table at NoCO Climate Meet-up / Sun Day activation.



Sarah Burke and Emily Garcia from 350CO's Greeley Clean Air Project were both awarded "Clean Air Champion Awards" from the Regional Air Quality Control for their outstanding leadership on the project



Denver

Team Meetings: The Denver Team held public team meeting / events each month of 2025 with great turnouts, usually, providing regular action opportunities including a Park Potluck, sign-making for rallies, attending film screenings, and special guest speakers! Also, they recruited 3 new leadership council members in April & May.

Events and Workshops: We supported Clean Energy Academy and provided workshop for 14 students to understand connections between grassroots efforts, leadership, and policy. We also put on a Climate Leadership Workshop to help people develop and refine grassroots leadership skills, with 14 people there!

Movement Building and Exposure: We tabled multiple times throughout the year, sharing actions and opportunities and bringing in new people.

Collaboration: In 2025 we promoted learning opportunities at team meetings and in team emails of local partners like Sunrise Denver and Climate Defiance to refine and build NVDA skills. Also supported Save the Aurora Reservoir opportunities, promoting volunteer opportunities and actions.



Roaring Fork



Team Meetings and Events: In 2025 the team held over 15 meetings at the local library to plan and discuss local actions and activities. Also screened multiple film screenings in the Roaring Fork Area to bring community members together. We have already been given access to new films for 2026.

Collaboration Efforts and Movement Building: We also connected with Aspen Radio to have a booth at the Volunteer Events. Also collaborated with Mountain Indivisible, Nuclear Free Colorado, KNDK and Wilderness Workshop

Boulder County



Monthly Meetings: We continued to hold public team meetings once a month to direct new volunteers to continued actions

Collaboration: In 2025, we cross promoted and collaborated with other local organizations including – Climatique, Climate Justice Collaborative Boulder County, Unity of Boulder, and Empower Our Future

Anti-Fracking Support: We provided ongoing leadership and support for Boulder County anti-fracking efforts. Uplifted the work occurring around the Draco Pad ODGP.

Events: Hosted the Food Forest Tour in Aug. and Fossil Free Your Life Home Tour in September which were great in person events shining the spotlight on local solutions. Also we supported in statewide events including – State of the Climate Legislative Kickoff and Climate Lobby Day Boulder, CO



The Colorado Coalition for a Livable Climate (CCLC) has recognized three members of the 350 Colorado team with Colorado Climate Champion Awards. Micah, 350 Colorado's Executive Director and Co-Founder, Bobbie, our Beyond Oil & Gas Campaign Director and Staff Attorney, and Heidi, our Climate Policy Analyst, were all honored for their leadership, dedication, and hard work against fracking and its negative health impacts on Coloradans

NEXT IN 2026



As we enter 2026, we are relentless as we continue to build the local climate movement, carrying on what was started over ten years ago in Colorado.

The fossil fuel industry is ruthless in its pursuit of profits over people, but with your support, we can counter their influence with a powerful grassroots movement fighting for a fast, fair transition to clean, renewable energy.

Together we can fight for a safe and healthy future we know is possible! Help us continue advocating, litigating, educating, and building our grassroots network.

THANK YOU!



We thank you for your ongoing support of local climate action and 350 Colorado!

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